



Research for Gender and Development

Castle Peak Hotel
Cebu City, Philippines

Speaker:

Dr. Genaro V. Japos

Objectives:

1. Equip participants with foundational knowledge of Gender and Development (GAD) concepts, frameworks, and policies to strengthen gender responsive research practices;
2. Develop participants' ability to design and implement gender sensitive research methodologies aligned with national and international GAD standards;
3. Enhance participants' competence in analysing gender disaggregated data and interpreting findings to address gender gaps and inequalities; and
4. Strengthen participants' capacity to translate research results into evidence-based GAD programs, policies, and advocacy initiatives.

June 28, 2026

Day 1:

Free Day/Arrival of Participants

June 29, 2026

Day 2

8:30 – 9:00 AM

Registration and Preliminaries

Registration, Invocation, and Introduction of Speaker

9:00 – 10:30 AM

Session 1: GAD Concepts and Frameworks

Introduces the essential theories, principles, and analytical lenses that explain how gender shapes social structures and development outcomes. It equips participants with the conceptual grounding needed to recognize gender issues within research contexts.

10:31 – 12:00 PM

Session 2: National and International GAD Policies

This topic provides a clear overview of Philippine and global policy mandates that guide gender mainstreaming in institutions and research programs. Participants learn how these policies shape compliance requirements, research priorities, and institutional accountability.

12:00 – 1:00 PM

Lunch Break

1:00 – 2:30 PM

Session 3: Gender-Responsive Research Design

Guides participants in selecting research approaches that capture gender roles, power relations, and intersectional experiences. It emphasizes designing tools and processes that ensure gender-inclusive participation and accurate representation of diverse groups.



2:31 – 5:00 PM

Session 4: Ethical Considerations in GAD Research

Highlights the ethical responsibilities involved in engaging women, LGBTQIA+ groups, and other vulnerable populations in research. It reinforces safeguards that protect participants' dignity, confidentiality, and safety throughout the research process.

June 30, 2026

Day 3

8:45 – 9:00 AM

Registration and Preliminaries

Recap of Day 1 and setting expectations for Day 2.

9:00 – 10:30 AM

Session 5: Identifying and Explaining Gender Gaps

Helps participants translate data insights into clear explanations of gender disparities and their root causes. It prepares them to articulate evidence-based narratives that support policy development and program improvement.

10:31 – 12:00 PM

Session 6: Transforming Findings into GAD Interventions

Shows participants how to convert research results into actionable recommendations for programs, services, and institutional reforms. It emphasizes aligning interventions with GAD mandates and measurable development outcomes.

12:00 – 1:00 PM

Lunch Break

1:00 – 3:30 PM

Session 7: Advocacy and Communication of GAD Evidence

Builds participants' ability to present gender research in compelling, accessible formats for decision-makers and stakeholders. It strengthens skills in crafting messages that influence policy, mobilize support, and drive gender-responsive change.

3:31 – 4:00 PM

Open Forum

4:01 – 4:30 PM

Awarding of Certificate